

## **ENVIRONMENTAL POLICY**

At **Delorbis Pharmaceuticals Ltd**, we are deeply committed to environmental stewardship and sustainable manufacturing of pharmaceutical products. Recognizing our responsibility towards the planet and future generations, we pledge to integrate sustainability and environmental conservation into every facet of our operations. Our Environmental Management System, aligned with ISO 14001:2015, reflects our dedication to continuous improvement, compliance, and excellence in environmental performance.

## **Core Commitments:**

- **Compliance and Beyond:** We adhere to all applicable environmental laws, regulations, and other requirements. We strive to exceed these standards, setting our own more stringent targets where possible to lead by example in environmental stewardship.
- Zero-Pollution Ambition: Pursuing a zero-pollution ambition, we aim to minimize pollution in all forms, including air, water, and soil. We will implement state-of-the-art pollution control technologies and practices to protect the health and well-being of our community.
- **Climate Action:** We pledge to actively contribute to achieving the "Fit for 55" 2030 greenhouse gas emission reduction target and aim for climate neutrality by 2050. This includes implementing measures to significantly reduce our carbon footprint and investing in renewable energy and carbon offset projects.
- Water Stewardship: We aim to minimize water usage and improve water efficiency across our operations.
   We will implement water recycling and reduction initiatives, targeting a 20% decrease in water use by 2030.
- Materials, Chemicals, and Waste: We will optimize the use of materials and chemicals, prioritizing sustainable and eco-friendly options. Our waste management strategy focuses on reducing, reusing, and recycling waste generated, aiming for zero waste to landfill.
- Product Stewardship: We are dedicated to assessing and mitigating the environmental impacts
  associated with the use of our products, including their end-of-life phase. We promote sustainable
  consumption practices and facilitate product recycling initiatives.
- **Sustainable Development:** We work toward sustainable development and environmental improvement by actively engaging with environmental issues and stakeholders.
- Continual Improvement: We continuously implement planned corrective actions to improve
  environmental protection and set and review environmental objectives and targets regularly to drive
  continual improvement in our environmental performance.

To achieve these commitments, we will establish specific, measurable objectives and monitoring indicators for all processes. Our environmental policy will be regularly reviewed and updated to reflect our evolving practices and the latest environmental standards. This policy is communicated to all employees and stakeholders, ensuring its widespread understanding and implementation.

Mr. Vakis Frangos

Joint Managing Director

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